POST-DOCTORAL FELLOW POSITION

Reference No: 2020/MMIHS/PDF Kathmandu Nepal

Closing date: 2020-03-01

Manmohan Memorial Institute of Health Sciences is a scholarly community that serves the larger community by synthesizing, disseminating and applying knowledge for the health and well being of Nepalese citizen. MMIHS aspires to be the leading institute in the field of health sciences.

The institute has the mission to strive for quality health sciences education, research and services to the stakeholders. By encouraging the development of their potential, we prepare our faculties and students to participate fully in delivering health care to the society and to respond to the demands with the highest human values and aspirations.

The institute expects to be established as the research enterprise where faculty members/students are enthusiastic about intellectual activity and enable them to work actively in knowledge synthesis, exchange and application. MMIHS is committed to a working environment, where professional learning is seen as a continuous process and which enables students, faculties and staffs to develop their skills and acquire competencies in the changing context. It recognizes the value of professional development to achieving academic excellence, to the efficient and effective operation of the Institute. The ongoing activities related to academic, research and extension works are directed as per the values outlined above.

Responsibilities

Postdoctoral Fellows at MMIHS are within 5 years of graduation with a PhD degree. The position provides the opportunity to expand the career of PDF beyond the academic research environment to engage policy application, translation, and dissemination. The position is in the field of Health Services Research.

The successful candidate will join a multidisciplinary team of researchers working on a project funded by the Health Systems Research Initiative entitled ‘The impact of federalisation on Nepal’s health system: a longitudinal analysis’. This project will track, in real time, the massive health system reform process underway in Nepal as a result of the implementation of its new Constitution, in particular the shift to a Federal government system. Working in eight communities as well as Provincial capitals and Kathmandu, the proposed project will utilize Participatory Policy Analysis backed by more traditional forms of qualitative and quantitative data to track the perceptions of health systems stakeholders at all levels as the reform process unfolds. Taking a holistic approach to the health system, the project will examine all of the WHO’s health system building blocks as well as investigating the complex relationships between them.

The position offers an excellent multicultural environment for interaction with scholars from different countries and diverse academic backgrounds (including political scientists, sociologists, health economists and health systems experts). To that end, we are looking for post-doctoral researchers who will work with Professor of MMIHS, partner institutions and relevant stakeholders to advance our agenda. The position is open to candidates who demonstrate that they can contribute to the ongoing research, policy translation, and capacity building projects in the Institute.
Required qualifications and experience

• **Required qualifications and experience include:**
  o applicants must be within 5 years of completion of a PhD in public health or a discipline of relevance to issues around health policy and/or health systems.
  o professional experience in public health research, policy, or programming.
  o strong interest in health services organization/health system research.
  o experience in research design.
  o excellent communication skills in English and Nepali.
  o excellent time management skills.
  o an inquisitive mind-set and the ability to plan, organize and execute work independently.
  o evidence of ability to bring projects to completion, including high quality publications and enthusiasm for working in an interdisciplinary team.
  o proven experience with qualitative research techniques and conducting fieldwork.

• **Other desired skills include:**
  o an analytical approach to defining policy relevant research questions.
  o experience with broad-based and cross-disciplinary knowledge acquisition.
  o demonstrated ability in conducting data analysis and interpretation.
  o experience with quantitative and/or participatory research methods
  o familiarity with searching and evaluating scientific literature.
  o experience in writing manuscripts, and progress reports.
  o familiarity with the health system of Nepal and health programs including health system research.
  o authorship of peer-reviewed publications.
  o experience with the presentation of research results to academic and non-academic audiences.
  o ability to work productively in a team.

**Remuneration:** Remuneration will be commensurate with qualifications and experience according to suitability of candidates.

**Duration of contract:** This is full-time employment. The period of initial contract will be for 12 months, starting from 1 April 2020 or as soon as possible thereafter, and it will be extended depending on the performance.

MMIHS is committed to diversity and inclusion within its workforce, and encourages all candidates, irrespective of gender, nationality, religious and ethnic backgrounds.

In order to apply for this position, please make sure that you send the following documents to mmiohs@gmail.com stating the reference number in the subject line.

- Motivation letter
- Current curriculum vitae (CV) which includes the names and contact details of at least three referees (preferably including a current or previous supervisor).
- Transcripts and graduation certificates
- Publication